Santa Cruz 2003 Occupational Employment and Hourly Wage Estimates								
		Rounded		10th	25th		75th	90th
Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile
Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage
00-0000	Total all occupations	12,570	\$14.75	\$6.23	\$7.80	\$11.52	\$17.82	\$25.93
11-0000	Management Occupations	650	\$31.23	\$12.62	\$16.68	\$25.91	\$36.37	\$62.22
11-1011	Chief Executives	20	\$77.43	\$38.65	\$46.27	.	*	
11-1021	General & Operations Managers	170	\$37.42	\$16.72	\$22.96	\$31.24	\$44.82	\$69.62
11-2022	Sales Managers	30	\$42.39	\$21.57	\$26.92	\$34.17	\$60.85	
11-3011	Administrative Services Managers	20	\$19.18	\$14.13	\$16.24	\$20.22	\$22.33	\$23.55
11-3031	Financial Managers	60	\$43.30	\$17.55	\$22.12	\$28.72	\$64.60	
11-3051	Industrial Production Managers	30	\$29.25	\$17.39	\$22.72	\$31.58	\$35.69	\$38.22
11-3061	Purchasing Managers		\$39.25	\$19.84	\$22.25	\$40.54	\$55.40	\$62.60
11-3071	Transportation, Storage, & Distribution Managers	30	\$22.97	\$15.18	\$17.11	\$25.16	\$28.05	\$29.94
11-9199	Managers, All Other	60	\$31.43	\$22.88	\$27.17	\$31.08	\$35.93	\$41.97
13-0000	Business & Financial Operations Occupations	490	\$22.98	\$12.54	\$15.92	\$21.85	\$26.01	\$32.90
13-1021	Purchasing Agents & Buyers, Farm Products	4.0	\$39.85	\$19.73	\$29.85	\$35.40	\$54.77	\$66.40
13-1022	Wholesale & Retail Buyers, Except Farm Products	10	\$20.37	\$12.14	\$13.41	\$16.32	\$29.92	\$34.42
13-1023	Purchasing Agents, Except Wholesale, Retail, & Farm Products	20	\$23.72	\$11.47	\$16.48	\$22.73	\$29.08	\$36.21
13-1111	Management Analysts	30	\$42.22	\$16.06	\$18.09	\$23.03	\$55.58	
13-1199	Business Operations Specialists, All Other	10	\$22.53	\$12.97	\$15.12	\$17.15	\$27.27	\$33.78
13-2011	Accountants & Auditors	80	\$24.76	\$15.80	\$18.84	\$22.70	\$31.53	\$36.20
15-0000	Computer & Mathematical Occupations	60	\$16.58	\$11.93	\$14.10	\$15.94	\$18.23	\$21.57
15-1041	Computer Support Specialists	20	\$14.48	\$10.94	\$11.73	\$13.02	\$17.65	\$20.89
17-0000	Architecture & Engineering Occupations	100	\$22.67	\$10.73	\$14.78	\$21.64	\$27.76	\$39.11
17-2072	Electronics Engineers, Except Computer		\$36.00	\$19.83	\$29.63	\$37.51	\$44.34	\$51.74
17-3023	Electrical & Electronic Engineering Technicians		\$16.55	\$9.37	\$10.78	\$15.25	\$22.69	\$26.53
19-0000	Life, Physical, & Social Science Occupations	80	\$22.09	\$10.85	\$13.05	\$17.12	\$23.70	\$32.01
21-0000	Community & Social Services Occupations	120	\$14.23	\$9.56	\$12.13	\$14.64	\$16.60	\$18.70
21-1021	Child, Family, & School Social Workers	30	\$12.62	\$8.35	\$11.24	\$12.93	\$14.48	\$16.39
23-0000	Legal Occupations	20	\$31.30	\$15.71	\$21.03	\$26.85	\$37.99	\$44.14
23-2011	Paralegals & Legal Assistants	10	\$21.51	\$15.20	\$17.69	\$21.71	\$25.41	\$27.56
27-0000	Arts, Design, Entertainment, Sports, & Media Occupations	70	\$14.95	\$7.19	\$8.64	\$11.94	\$21.22	\$25.97
29-0000	Healthcare Practitioners & Technical Occupations	200	\$43.65	\$10.99	\$18.29	\$21.97		
29-1111	Registered Nurses		\$20.79	\$18.02	\$18.89	\$20.33	\$21.78	\$24.83
29-1123	Physical Therapists		\$21.81	\$11.05	\$19.97	\$22.77	\$25.76	\$27.58
31-0000	Healthcare Support Occupations		\$14.22	\$8.03	\$14.18	\$15.35	\$16.52	\$17.23
33-0000	Protective Service Occupations	850	\$20.36	\$9.68	\$15.33	\$21.76	\$25.36	\$28.59
33-3021	Detectives & Criminal Investigators	50	\$25.39	\$16.03	\$21.04	\$25.32	\$30.53	\$34.36
33-9032	Security Guards	90	\$12.26	\$7.11	\$7.73	\$8.56	\$11.39	\$25.72
35-0000	Food Preparation & Serving-Related Occupations	1,000	\$6.70	\$5.50	\$5.82	\$6.36	\$6.97	\$8.52
35-1012	First-Line Supervisors/Managers of Food Preparation & Serving Wo		\$8.78	\$5.59	\$6.26	\$8.59	\$10.34	\$11.25
35-2011	Cooks, Fast Food	90	\$6.67	\$5.42	\$5.78	\$6.38	\$7.79	\$8.74

	Santa Cruz 2003 Occupational E	Employm	ent and	Hourly \	Vage Esti	mates		
		Rounded		10th	25th		75th	90th
Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile
Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage
35-2014	Cooks, Restaurant		\$8.64	\$7.20	\$7.56	\$8.17	\$8.77	\$11.83
35-2021	Food Preparation Workers	30	\$7.59	\$5.48	\$5.96	\$6.75	\$8.25	\$12.42
35-3011	Bartenders		\$6.12	\$5.48	\$5.74	\$6.17	\$6.60	\$6.88
35-3031	Waiters & Waitresses	350	\$5.98	\$5.44	\$5.69	\$6.10	\$6.51	\$6.77
35-9021	Dishwashers		\$6.00	\$5.46	\$5.71	\$6.12	\$6.53	\$6.79
37-0000	Building & Grounds Cleaning & Maintenance Occupations	440	\$8.56	\$5.76	\$6.30	\$7.41	\$10.21	\$12.93
37-1011	First-Line Supervisors/Managers of Housekeeping & Janitorial Worl	40	\$10.59	\$7.21	\$9.33	\$10.46	\$11.95	\$13.86
37-2011	Janitors & Cleaners, Except Maids & Housekeeping Cleaners	150	\$8.66	\$5.79	\$6.57	\$8.12	\$10.14	\$13.27
37-2012	Maids & Housekeeping Cleaners		\$6.41	\$5.63	\$5.92	\$6.42	\$6.96	\$7.69
37-3011	Landscaping & Groundskeeping Workers	80	\$10.67	\$6.47	\$7.95	\$10.52	\$12.27	\$13.81
39-0000	Personal Care & Service Occupations	120	\$9.09	\$5.81	\$6.60	\$8.14	\$10.32	\$13.40
39-9011	Child Care Workers	10	\$6.19	\$5.38	\$5.68	\$6.16	\$6.65	\$7.78
41-0000	Sales & Related Occupations	1,310	\$14.90	\$5.91	\$6.72	\$9.12	\$19.72	\$27.30
41-1011	First-Line Supervisors/Managers of Retail Sales Workers	100	\$17.57	\$8.23	\$10.00	\$13.84	\$21.98	\$30.55
41-1012	First-Line Supervisors/Managers of Non-Retail Sales Workers	50	\$18.22	\$9.54	\$10.34	\$14.96	\$25.85	\$28.40
41-2011	Cashiers	350	\$7.59	\$5.70	\$6.13	\$6.87	\$8.21	\$10.14
41-2021	Counter & Rental Clerks	50	\$10.97	\$6.13	\$7.29	\$9.39	\$11.87	\$17.91
41-2031	Retail Salespersons	360	\$9.36	\$5.69	\$6.21	\$7.21	\$9.57	\$19.23
41-4011	Sales Representatives, Wholesale & Manufacturing, Technical & Section 2015		\$47.91	\$14.48	\$15.64	\$17.58		
41-4012	Sales Representatives, Wholesale & Manufacturing, Except Techni	290	\$24.36	\$9.92	\$13.74	\$23.37	\$27.18	\$42.70
41-9099	Sales & Related Workers, All Other	10	\$22.54	\$5.80	\$6.65	\$28.42	\$31.89	\$33.97
43-0000	Office & Administrative Support Occupations	2,570	\$12.08	\$6.89	\$8.52	\$10.57	\$13.73	\$19.68
43-1011	First-Line Supervisors/Managers of Office & Administrative Support	170	\$21.87	\$12.43	\$16.49	\$23.24	\$26.50	\$28.53
43-2011	Switchboard Operators, Including Answering Service	10	\$11.25	\$7.75	\$8.67	\$9.84	\$15.38	\$17.30
43-3021	Billing & Posting Clerks & Machine Operators	50	\$12.29	\$7.87	\$8.87	\$11.42	\$15.23	\$17.27
43-3031	Bookkeeping, Accounting, & Auditing Clerks	230	\$11.76	\$7.66	\$8.99	\$11.32	\$13.19	\$17.92
43-3051	Payroll & Timekeeping Clerks	20	\$10.75	\$9.29	\$9.82	\$10.70	\$11.65	\$12.89
43-3061	Procurement Clerks	20	\$15.47	\$10.18	\$13.25	\$15.86	\$18.08	\$20.70
43-4051	Customer Service Representatives	70	\$11.32	\$7.14	\$8.81	\$10.50	\$14.07	\$16.85
43-4071	File Clerks	20	\$9.03	\$5.81	\$6.55	\$9.22	\$10.90	\$12.85
43-4081	Hotel, Motel, & Resort Desk Clerks		\$7.31	\$5.96	\$6.52	\$7.32	\$8.21	\$8.85
43-4151	Order Clerks	80	\$9.40	\$7.47	\$7.89	\$8.58	\$9.62	\$14.55
43-4171	Receptionists & Information Clerks	120	\$9.17	\$6.45	\$8.00	\$9.52	\$10.56	\$11.20
43-5011	Cargo & Freight Agents	80	\$24.74	\$6.47	\$14.73	\$22.42	\$38.10	\$42.75
43-5032	Dispatchers, Except Police, Fire, & Ambulance	70	\$13.83	\$9.88	\$11.77	\$12.80	\$13.84	\$22.53
43-5041	Meter Readers, Utilities		\$9.21	\$6.47	\$8.99	\$9.73	\$10.47	\$10.92
43-5061	Production, Planning, & Expediting Clerks	10	\$14.53	\$9.11	\$11.97	\$14.99	\$17.22	\$19.97
43-5071	Shipping, Receiving, & Traffic Clerks	280	\$11.62	\$7.24	\$8.32	\$12.33	\$13.68	\$14.54
43-5081	Stock Clerks & Order Fillers	170	\$8.42	\$5.81	\$6.38	\$7.49	\$9.69	\$13.01

	Santa Cruz 2003 Occupational Employment and Hourly Wage Estimates								
		Rounded		10th	25th		75th	90th	
Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile	
Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage	
43-5111	Weighers, Measurers, Checkers, & Samplers, Recordkeeping	20	\$13.21	\$8.10	\$9.92	\$13.07	\$16.69	\$19.26	
43-6011	Executive Secretaries & Administrative Assistants	100	\$12.52	\$8.29	\$9.63	\$11.59	\$14.69	\$18.56	
43-6014	Secretaries, Except Legal, Medical, & Executive	280	\$10.40	\$6.38	\$8.23	\$9.81	\$11.75	\$15.50	
43-9021	Data Entry Keyers		\$9.60	\$8.68	\$9.05	\$9.65	\$10.24	\$10.60	
43-9061	Office Clerks, General	210	\$10.35	\$6.14	\$7.40	\$9.27	\$11.58	\$15.71	
47-0000	Construction & Extraction Occupations	670	\$13.98	\$8.41	\$10.09	\$12.80	\$16.89	\$22.66	
47-1011	First-Line Supervisors/Managers of Construction Trades & Extractic	40	\$23.07	\$16.31	\$19.49	\$23.88	\$26.45	\$27.99	
47-2031	Carpenters		\$16.45	\$12.64	\$14.72	\$16.30	\$18.73	\$21.24	
47-2051	Cement Masons & Concrete Finishers		\$19.68	\$14.61	\$16.38	\$19.68	\$23.55	\$26.46	
47-2061	Construction Laborers	50	\$7.64	\$5.97	\$6.64	\$7.55	\$8.58	\$9.93	
47-2073	Operating Engineers & Other Construction Equipment Operators	100	\$14.45	\$11.55	\$12.34	\$13.63	\$16.54	\$19.24	
47-2111	Electricians	20	\$19.75	\$12.20	\$13.32	\$22.97	\$25.64	\$27.24	
49-0000	Installation, Maintenance, & Repair Occupations	530	\$12.34	\$6.91	\$7.58	\$9.37	\$15.76	\$23.58	
49-1011	First-Line Supervisors/Managers of Mechanics, Installers, & Repaire	40	\$21.11	\$14.04	\$16.19	\$19.79	\$26.01	\$32.50	
49-3023	Automotive Service Technicians & Mechanics	60	\$18.63	\$9.18	\$10.83	\$17.15	\$25.69	\$31.90	
49-9042	Maintenance & Repair Workers, General	110	\$11.80	\$7.47	\$8.76	\$10.41	\$14.44	\$19.74	
51-0000	Production Occupations	660	\$12.30	\$7.19	\$8.86	\$11.17	\$14.06	\$20.01	
51-1011	First-Line Supervisors/Managers of Production & Operating Worker	80	\$18.76	\$11.61	\$13.81	\$17.19	\$22.19	\$30.10	
51-2092	Team Assemblers	40	\$9.40	\$6.24	\$7.22	\$9.42	\$11.51	\$13.03	
51-6031	Sewing Machine Operators	40	\$6.88	\$5.67	\$6.02	\$6.62	\$7.52	\$8.83	
51-9061	Inspectors, Testers, Sorters, Samplers, & Weighers	30	\$13.00	\$7.56	\$8.39	\$12.49	\$17.46	\$19.99	
53-0000	Transportation & Material Moving Occupations	1,470	\$10.37	\$5.87	\$6.62	\$8.78	\$13.55	\$16.86	
53-1021	First-Line Supervisors/Managers of Helpers, Laborers, & Material N	30	\$18.12	\$9.08	\$11.28	\$15.89	\$24.71	\$31.65	
53-1031	First-Line Supervisors/Managers of Transportation & Material-Movir	30	\$24.46	\$14.19	\$17.03	\$22.74	\$26.72	\$41.19	
53-3031	Driver/Sales Workers		\$5.93	\$5.32	\$5.58	\$6.01	\$6.43	\$6.69	
53-3032	Truck Drivers, Heavy & Tractor-Trailer	360	\$14.29	\$9.56	\$12.16	\$14.74	\$16.56	\$17.65	
53-3033	Truck Drivers, Light or Delivery Services	50	\$10.84	\$6.71	\$8.43	\$10.50	\$13.24	\$14.60	
53-7051	Industrial Truck & Tractor Operators	60	\$11.00	\$6.49	\$9.18	\$10.35	\$12.87	\$16.60	
53-7062	Laborers & Freight, Stock, & Material Movers, Hand	380	\$7.75	\$5.73	\$6.21	\$7.02	\$8.55	\$10.74	
53-7064	Packers & Packagers, Hand	330	\$8.07	\$5.75	\$6.27	\$7.19	\$8.85	\$12.35	

^{*} See Technical Notes document for additional information. Data based on 2nd Quarter 2003 reference period. Blank cell means data not available or not releasable.

Annual wages have been calculated by multiplying the hourly mean wage by a "year-round, full-time" hours figure of 2,080 hours; for those occupations where there is not an hourly mean wage published, the annual wage has been directly calculated from the reported survey data. Hourly wage rates for occupations where workers typically work fewer than 2,080 hours per year are not available.

Prepared by the Arizona Department of Economic Security, Research Administration in cooperation with the U.S. Department of Labor, Bureau of Labor Statistics April, 2004.

Santa Cruz 2003 Occupational Employment and Annual Wage Estimates								
		Rounded		10th	25th		75th	90th
Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile
Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage
00-0000	Total all occupations	12,570	\$30,672	\$12,953	\$16,227	\$23,962	\$37,057	\$53,937
11-0000	Management Occupations	650	\$64,965	\$26,246	\$34,695	\$53,886	\$75,655	\$129,423
11-1011	Chief Executives	20	\$161,052	\$80,395	\$96,251			
11-1021	General & Operations Managers	170	\$77,828	\$34,777	\$47,765	\$64,987	\$93,235	\$144,801
11-2022	Sales Managers	30	\$88,175	\$44,858	\$55,992	\$71,064	\$126,569	
11-3011	Administrative Services Managers	20	\$39,889	\$29,396	\$33,769	\$42,048	\$46,440	\$48,980
11-3031	Financial Managers	60	\$90,067	\$36,503	\$46,001	\$59,741	\$134,368	
11-3051	Industrial Production Managers	30	\$60,835	\$36,169	\$47,259	\$65,680	\$74,242	\$79,488
11-3061	Purchasing Managers		\$81,635	\$41,270	\$46,288	\$84,315	\$115,240	\$130,218
11-3071	Transportation, Storage, & Distribution Managers	30	\$47,777	\$31,570	\$35,582	\$52,331	\$58,336	\$62,283
11-9199	Managers, All Other	60	\$65,369	\$47,584	\$56,513	\$64,637	\$74,730	\$87,294
13-0000	Business & Financial Operations Occupations	490	\$47,794	\$26,090	\$33,118	\$45,443	\$54,106	\$68,439
13-1021	Purchasing Agents & Buyers, Farm Products		\$82,880	\$41,032	\$62,087	\$73,640	\$113,913	\$138,107
13-1022	Wholesale & Retail Buyers, Except Farm Products	10	\$42,380	\$25,246	\$27,884	\$33,936	\$62,240	\$71,591
13-1023	Purchasing Agents, Except Wholesale, Retail, & Farm Products	20	\$49,344	\$23,857	\$34,274	\$47,283	\$60,491	\$75,319
13-1111	Management Analysts	30	\$87,817	\$33,413	\$37,620	\$47,895	\$115,610	
13-1199	Business Operations Specialists, All Other	10	\$46,870	\$26,972	\$31,454	\$35,678	\$56,719	\$70,268
13-2011	Accountants & Auditors	80	\$51,494	\$32,870	\$39,195	\$47,223	\$65,574	\$75,301
15-0000	Computer & Mathematical Occupations	60	\$34,477	\$24,823	\$29,321	\$33,155	\$37,927	\$44,858
15-1041	Computer Support Specialists	20	\$30,111	\$22,745	\$24,393	\$27,086	\$36,719	\$43,454
17-0000	Architecture & Engineering Occupations	100	\$47,150	\$22,319	\$30,737	\$45,013	\$57,731	\$81,342
17-2072	Electronics Engineers, Except Computer		\$74,884	\$41,238	\$61,630	\$78,028	\$92,223	\$107,626
17-3023	Electrical & Electronic Engineering Technicians		\$34,417	\$19,497	\$22,416	\$31,730	\$47,195	\$55,181
19-0000	Life, Physical, & Social Science Occupations	80	\$45,953	\$22,562	\$27,143	\$35,599	\$49,290	\$66,585
21-0000	Community & Social Services Occupations	120	\$29,595	\$19,886	\$25,220	\$30,445	\$34,524	\$38,906
21-1021	Child, Family, & School Social Workers	30	\$26,256	\$17,359	\$23,371	\$26,902	\$30,111	\$34,081
23-0000	Legal Occupations	20	\$65,111	\$32,683	\$43,741	\$55,846	\$79,015	\$91,803
23-2011	Paralegals & Legal Assistants	10	\$44,744	\$31,620	\$36,787	\$45,152	\$52,851	\$57,326
27-0000	Arts, Design, Entertainment, Sports, & Media Occupations	70	\$31,092	\$14,949	\$17,963	\$24,845	\$44,140	\$54,012
29-0000	Healthcare Practitioners & Technical Occupations	200	\$90,791	\$22,852	\$38,040	\$45,702		
29-1111	Registered Nurses		\$43,234	\$37,490	\$39,291	\$42,292	\$45,293	\$51,637
29-1123	Physical Therapists		\$45,366	\$22,992	\$41,537	\$47,370	\$53,583	\$57,366
31-0000	Healthcare Support Occupations		\$29,572	\$16,707	\$29,500	\$31,933	\$34,367	\$35,828
33-0000	Protective Service Occupations	850	\$42,349	\$20,140	\$31,883	\$45,255	\$52,749	\$59,469
33-3021	Detectives & Criminal Investigators	50	\$52,805	\$33,339	\$43,761	\$52,674	\$63,511	\$71,477
33-9032	Security Guards	90	\$25,498	\$14,795	\$16,069	\$17,814	\$23,689	\$53,502
35-0000	Food Preparation & Serving-Related Occupations	1,000	\$13,939	\$11,436	\$12,113	\$13,228	\$14,505	\$17,725
35-1012	First-Line Supervisors/Managers of Food Preparation & Serving Wo	30	\$18,269	\$11,636	\$13,021	\$17,865	\$21,511	\$23,408
35-2011	Cooks, Fast Food	90	\$13,877	\$11,264	\$12,020	\$13,280	\$16,197	\$18,170
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	Santa Cruz 2003 Occupational E	Employm	ent and	Annual \	Nage Est	imates		
		Rounded		10th	25th		75th	90th
Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile
Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage
35-2014	Cooks, Restaurant		\$17,962	\$14,975	\$15,732	\$16,991	\$18,237	\$24,607
35-2021	Food Preparation Workers	30	\$15,783	\$11,406	\$12,390	\$14,030	\$17,159	\$25,828
35-3011	Bartenders		\$12,730	\$11,395	\$11,940	\$12,830	\$13,719	\$14,314
35-3031	Waiters & Waitresses	350	\$12,435	\$11,309	\$11,840	\$12,695	\$13,551	\$14,077
35-9021	Dishwashers		\$12,473	\$11,354	\$11,875	\$12,731	\$13,587	\$14,120
37-0000	Building & Grounds Cleaning & Maintenance Occupations	440	\$17,798	\$11,978	\$13,112	\$15,402	\$21,241	\$26,903
37-1011	First-Line Supervisors/Managers of Housekeeping & Janitorial Worl		\$22,021	\$15,002	\$19,414	\$21,751	\$24,851	\$28,827
37-2011	Janitors & Cleaners, Except Maids & Housekeeping Cleaners	150	\$18,013	\$12,043	\$13,665	\$16,886	\$21,094	\$27,597
37-2012	Maids & Housekeeping Cleaners		\$13,336	\$11,712	\$12,324	\$13,344	\$14,478	\$15,997
37-3011	Landscaping & Groundskeeping Workers	80	\$22,185	\$13,458	\$16,526	\$21,877	\$25,516	\$28,731
39-0000	Personal Care & Service Occupations	120	\$18,900	\$12,077	\$13,731	\$16,930	\$21,460	\$27,870
39-9011	Child Care Workers	10	\$12,873	\$11,195	\$11,806	\$12,823	\$13,840	\$16,186
41-0000	Sales & Related Occupations	1,310	\$30,997	\$12,296	\$13,979	\$18,979	\$41,018	\$56,783
41-1011	First-Line Supervisors/Managers of Retail Sales Workers	100	\$36,551	\$17,126	\$20,792	\$28,784	\$45,711	\$63,540
41-1012	First-Line Supervisors/Managers of Non-Retail Sales Workers	50	\$37,891	\$19,846	\$21,497	\$31,118	\$53,770	\$59,068
41-2011	Cashiers	350	\$15,795	\$11,852	\$12,760	\$14,288	\$17,085	\$21,096
41-2021	Counter & Rental Clerks	50	\$22,811	\$12,752	\$15,153	\$19,524	\$24,700	\$37,244
41-2031	Retail Salespersons	360	\$19,459	\$11,830	\$12,922	\$15,003	\$19,907	\$39,990
41-4011	Sales Representatives, Wholesale & Manufacturing, Technical & S		\$99,660	\$30,121	\$32,539	\$36,570		
41-4012	Sales Representatives, Wholesale & Manufacturing, Except Techni		\$50,671	\$20,624	\$28,581	\$48,605	\$56,525	\$88,816
41-9099	Sales & Related Workers, All Other	10	\$46,892	\$12,062	\$13,825	\$59,116	\$66,327	\$70,654
43-0000	Office & Administrative Support Occupations	2,570	\$25,131	\$14,322	\$17,724	\$21,987	\$28,554	\$40,929
43-1011	First-Line Supervisors/Managers of Office & Administrative Support		\$45,494	\$25,854	\$34,295	\$48,334	\$55,125	\$59,350
43-2011	Switchboard Operators, Including Answering Service	10	\$23,398	\$16,130	\$18,037	\$20,465	\$31,987	\$35,976
43-3021	Billing & Posting Clerks & Machine Operators	50	\$25,573	\$16,373	\$18,459	\$23,748	\$31,683	\$35,928
43-3031	Bookkeeping, Accounting, & Auditing Clerks	230	\$24,456	\$15,935	\$18,694	\$23,544	\$27,442	\$37,273
43-3051	Payroll & Timekeeping Clerks	20	\$22,366	\$19,315	\$20,415	\$22,249	\$24,230	\$26,813
43-3061	Procurement Clerks	20	\$32,172	\$21,182	\$27,570	\$32,985	\$37,606	\$43,046
43-4051	Customer Service Representatives	70	\$23,541	\$14,843	\$18,322	\$21,834	\$29,256	\$35,053
43-4071	File Clerks	20	\$18,783	\$12,082	\$13,632	\$19,180	\$22,676	\$26,724
43-4081	Hotel, Motel, & Resort Desk Clerks	00	\$15,208	\$12,395	\$13,557	\$15,229	\$17,071	\$18,402
43-4151	Order Clerks	80	\$19,546	\$15,545	\$16,411	\$17,855	\$20,016	\$30,260
43-4171	Receptionists & Information Clerks	120	\$19,066	\$13,415	\$16,639		\$21,970	\$23,286
43-5011	Cargo & Freight Agents	80	\$51,464	\$13,463	\$30,630	\$46,636	\$79,245	\$88,914
43-5032	Dispatchers, Except Police, Fire, & Ambulance	70	\$28,771	\$20,556	\$24,482		\$28,793	\$46,864
43-5041	Meter Readers, Utilities	10	\$19,151	\$13,464	\$18,707	\$20,245	\$21,783	\$22,706
43-5061	Production, Planning, & Expediting Clerks	10	\$30,212	\$18,948	\$24,895	\$31,169	\$35,827	\$41,536
43-5071	Shipping, Receiving, & Traffic Clerks	280	\$24,163	\$15,051 \$12,001	\$17,298	\$25,653	\$28,464	\$30,235
43-5081	Stock Clerks & Order Fillers	170	\$17,518	\$12,091	\$13,260	\$15,585	\$20,149	\$27,056

Santa Cruz 2003 Occupational Employment and <i>Annual</i> Wage Estimates								
		Rounded		10th	25th		75th	90th
Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile
Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage
43-5111	Weighers, Measurers, Checkers, & Samplers, Recordkeeping	20	\$27,474	\$16,851	\$20,627	\$27,189	\$34,724	\$40,055
43-6011	Executive Secretaries & Administrative Assistants	100	\$26,042	\$17,247	\$20,027	\$24,113	\$30,548	\$38,599
43-6014	Secretaries, Except Legal, Medical, & Executive	280	\$21,640	\$13,273	\$17,109	\$20,405	\$24,437	\$32,242
43-9021	Data Entry Keyers		\$19,974	\$18,055	\$18,833	\$20,070	\$21,306	\$22,048
43-9061	Office Clerks, General	210	\$21,528	\$12,781	\$15,391	\$19,280	\$24,095	\$32,684
47-0000	Construction & Extraction Occupations	670	\$29,082	\$17,500	\$20,988	\$26,614	\$35,137	\$47,136
47-1011	First-Line Supervisors/Managers of Construction Trades & Extractic	40	\$47,977	\$33,919	\$40,537	\$49,666	\$55,010	\$58,216
47-2031	Carpenters		\$34,216	\$26,288	\$30,625	\$33,906	\$38,962	\$44,174
47-2051	Cement Masons & Concrete Finishers		\$40,931	\$30,388	\$34,078	\$40,928	\$48,982	\$55,045
47-2061	Construction Laborers	50	\$15,883	\$12,409	\$13,815	\$15,708	\$17,839	\$20,646
47-2073	Operating Engineers & Other Construction Equipment Operators	100	\$30,063	\$24,018	\$25,664	\$28,342	\$34,408	\$40,021
47-2111	Electricians	20	\$41,084	\$25,384	\$27,712	\$47,771	\$53,331	\$56,668
49-0000	Installation, Maintenance, & Repair Occupations	530	\$25,669	\$14,371	\$15,775	\$19,491	\$32,787	\$49,040
49-1011	First-Line Supervisors/Managers of Mechanics, Installers, & Repair	40	\$43,908	\$29,193	\$33,675	\$41,154	\$54,091	\$67,598
49-3023	Automotive Service Technicians & Mechanics	60	\$38,751	\$19,093	\$22,533	\$35,671	\$53,444	\$66,354
49-9042	Maintenance & Repair Workers, General	110	\$24,539	\$15,540	\$18,211	\$21,658	\$30,045	\$41,064
51-0000	Production Occupations	660	\$25,583	\$14,954	\$18,434	\$23,231	\$29,252	\$41,622
51-1011	First-Line Supervisors/Managers of Production & Operating Worker	80	\$39,010	\$24,158	\$28,720	\$35,765	\$46,163	\$62,604
51-2092	Team Assemblers	40	\$19,558	\$12,972	\$15,023	\$19,585	\$23,943	\$27,101
51-6031	Sewing Machine Operators	40	\$14,315	\$11,785	\$12,529	\$13,769	\$15,649	\$18,376
51-9061	Inspectors, Testers, Sorters, Samplers, & Weighers	30	\$27,033	\$15,735	\$17,446	\$25,989	\$36,318	\$41,582
53-0000	Transportation & Material Moving Occupations	1,470	\$21,569	\$12,220	\$13,772	\$18,272	\$28,179	\$35,075
53-1021	First-Line Supervisors/Managers of Helpers, Laborers, & Material N	30	\$37,681	\$18,894	\$23,469	\$33,051	\$51,396	\$65,830
53-1031	First-Line Supervisors/Managers of Transportation & Material-Movir	30	\$50,867	\$29,512	\$35,428	\$47,297	\$55,585	\$85,677
53-3031	Driver/Sales Workers		\$12,327	\$11,068	\$11,602	\$12,492	\$13,382	\$13,916
53-3032	Truck Drivers, Heavy & Tractor-Trailer	360	\$29,718	\$19,883	\$25,289	\$30,661	\$34,435	\$36,706
53-3033	Truck Drivers, Light or Delivery Services	50	\$22,548	\$13,962	\$17,539	\$21,848	\$27,543	\$30,364
53-7051	Industrial Truck & Tractor Operators	60	\$22,889	\$13,493	\$19,104	\$21,529	\$26,760	\$34,523
53-7062	Laborers & Freight, Stock, & Material Movers, Hand	380	\$16,122	\$11,924	\$12,907	\$14,595	\$17,794	\$22,348
53-7064	Packers & Packagers, Hand	330	\$16,784	\$11,965	\$13,045	\$14,965	\$18,415	\$25,686

^{*} See Technical Notes document for additional information. Data based on 2nd Quarter 2003 reference period. Blank cell means data not available or not releasable.

Annual wages have been calculated by multiplying the hourly mean wage by a "year-round, full-time" hours figure of 2,080 hours; for those occupations where there is not an hourly mean wage published, the annual wage has been directly calculated from the reported survey data. Hourly wage rates for occupations where workers typically work fewer than 2,080 hours per year are not available.

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